

# 2026-2029 Strategic Plan Overview

## Vision & Mission

### Vision

Position SCIT as a hybrid alternative to the traditional universities and vocational schools to be one that provides quality, hands-on, project-based technical education that leads to student success in high-demand technical fields.

### Mission

We seek to create a hands-on learning experience within a student-centric culture that teaches industry relevant skills, fosters ingenuity, nurtures teamwork, develops critical thinking, and has a transformative impact on students seeking professional success in order to advance our communities.

## Strategic Goals

### Sustainable Processes

Support student success through sustainable processes, systems, and infrastructure.

### Organizational Maturity

Ensure institutional continuity through staff and faculty engagement and organizational maturity.

### Safeguard Viability

Safeguard organizational viability in a shifting higher education landscape.

## 2026 Priorities

Average of 500 Headcount

Achieve WSCUC Candidacy

Expand Degree-seeking Population

Increase Data-informed Decisionmaking

## Current Initiatives & Timelines

Strategic Goal	Initiative
Sustainable Processes	<ul style="list-style-type: none"> <li>-Formalize Divisional KPIs</li> <li>-Complete Policy/Procedure Gaps</li> <li>-Create Institutional Dashboard</li> <li>-Create Searchable Policy &amp; Procedure Repository</li> </ul>
Organizational Maturity	<ul style="list-style-type: none"> <li>-Broadly Implement Professional Development Opportunities</li> <li>-Certify Director-level Leadership Team</li> <li>-Regularly Disseminate Key Institutional Reports</li> <li>-Recruit/Develop CFO</li> <li>-Certify VP-level Leadership Team</li> </ul>
Safeguard Viability	<ul style="list-style-type: none"> <li>-Pull Graduation Events to Campus</li> <li>-Establish Social Media Presence</li> <li>-Pilot Asynchronous General Education Courses</li> <li>-Formalized New Program Proposal</li> </ul>